



ACTION TOGETHER BAY AREA

POSTING GUIDELINES & RULES OF ENGAGEMENT

Welcome to Action Together Bay Area (formerly known as Together We Will – SF Bay Area).

We are proud to work with Action Together Network (www.actiontogethernetwork.org):

Together, we will stand indivisible, take action together, and rise stronger. We persist, build, and resist together because this battle is for the soul of our country. We are in it for the long haul. We are fighting together for our future.

We strive to maintain this group as a vibrant supportive online community. YOUR personal stories, experiences, perspectives and opinions are the glue that bonds this community and inspires us to all keep moving forward.

We ask you to understand that this community exists because of you and is moderated to remain a safe-space solely through the work of our dedicated volunteers. In a large Facebook group of this size, it is a cumbersome task to review and moderate posts, messages, member requests, events and more, but we are dedicated to the work.

YOUR personal stories and thoughts for discussion are given the highest priority. If you do not see your post on our feed, please understand that it may have been found to be not in alignment with our guidelines and rules.

Please become familiar with the guidelines and rules that follow to help us keep the momentum positive and climate supportive for this amazing group. We are STRONGER TOGETHER!

Who We Are

We are an inclusive network of global citizens and everyday activists, united in our enduring commitment to secure equity, social justice, and a sustainable environment. Through action, education, advocacy, and amplification of historically underrepresented voices, together we will vigorously promote and resolutely defend only policies of respect, tolerance, and health that benefit all people.

Posting Guidelines

Be sure to do your own research. We do not have the staff to extensively review every post, and we are not responsible for the actions or content of individual members or outside groups. Please use your own good judgement in evaluating them.

◆ MEMBER FREE POSTING

At this time, we allow members to directly post to our feed. With a group this size, we simply do not have the staff to vet and verify every submission, and you must use your own judgement regarding their viability, effectiveness, accuracy etc. **Please submit posts with links that are timely, include meaningful discussion prompts with personal perspectives, and include appropriate hashtags.** We sometimes notify posters whose submissions are deleted via Facebook Messenger. If you submit a post and don't see it in our feed, we suggest that you keep an eye on your "Message Requests" in Facebook Messenger. Of course, our safe-space guidelines always apply, and overly offensive items or items deemed false will be removed at the Admin Team's discretion.

◆ ACTION TOGETHER BAY AREA CALLS TO ACTION (C2A) – FROM THE ADMIN TEAM

From time to time, we post a vetted call to action from the Admin Team. Our Admin and C2A Team collaborates with several partner organizations, checks for validity and effectiveness, and then chooses meaningful calls to action which are then posted. We may post in our secret group, our public page (for easy sharing) and/or our blog depending on the specific call to action. You are encouraged to sign up to receive our highest priority calls to action by email at <http://www.actiontogetherbayarea.org/join-us.html>

◆ MEMBER ACTION POSTS

--PLEASE TAG THESE POSTS WITH: #Action--

You are encouraged to share your own calls to actions with the group. It's tempting to just copy and paste that post you saw in your newsfeed, but the best calls to action are those that are well planned, and fully researched. Inspiration might be in a friend's Facebook post, an article you read, or a conversation you have that motivates you to want to act. We want to capture your spark and share it with others, but we also have a responsibility to circulate only truthful, compelling and effective actions. The best way to start is to ask yourself a few key questions: What is the real purpose? Is it timely and relevant? Is it verifiable and accurate? Are we contacting the right people, and are the results achievable? Is it clear, concise, and meaningful?

◆ PERSONAL POSTS AND PROMPTS FOR DISCUSSION

--PLEASE TAG THESE POSTS WITH: #Personal or #Discussion--

As always, your personal stories, shared experiences and perspectives on today's issues are the glue that bonds us and keeps us motivated to act. These are always considered the highest priority. If you include a link, please remember to include your own context and prompt for thoughtful discussion in the group. Links with very short or no context will be removed—let's save those for our personal feeds.

◆ MEMBER EVENTS

--PLEASE TAG THESE POSTS WITH: #Event--

We hope that you will continue to share the various marches, meetings, events and demonstrations to which our members are invited to participate. We ask that you submit a brief description including the date of the event, and a link to find more information. Keep an eye out for our Bay Area Action Calendar (COMING SOON!).

◆ MEMBER RESOURCES

--PLEASE TAG THESE POSTS WITH: #Resource--

One of the key benefits of participating in this group is the ability to share resources. If you find a great list of contact information, online library of materials, effective website or app, etc. please do share with the group by submitting a post tagged with #Resource. The most widely useful resources may appear on our group website.

Rules of Engagement

To keep our group a safe space and active community, our moderators use the following rules to assist with filtering posts and comments. If you violate these rules, you can expect that your post or comment may be removed, your membership may be blocked, and/or the comment thread may be locked. *Please note: unlike some other groups, our admin team may delete posts and comments. Our commitment to an environment that fosters respectful discourse and positive communication is paramount.*

The moderators and administrators will use their discretion in dealing with inappropriate posts and comments. The rules and guidelines are subject to the interpretation of our Admin team and may be changed at any time without notice.

- Please do not post any unoriginal or duplicate content (news articles, memes, links, etc.)
- For linked items, we will only allow non-duplicate stories with your original context and appeal for discussion. We get a lot of these on our personal feeds. Let's save this space for personal sharing, calls to action, and coordinated efforts with activism groups throughout the country.
- Please do not “hijack” comment threads by adding an unrelated link or other post.
- Please do not use excessive profanity or all capitals (this is considered shouting).
- Please be polite and courteous. Healthy disagreement and constructive criticism are certainly allowed, but please direct arguments toward logic, views or concepts, and not individual members. Personal attacks, abusive language, material that is unlawful, obscene, defamatory or hateful is not allowed.
- Please do not post any personal or third-party advertising or solicitation. This includes fundraising campaigns (such as Go Fund Me and others) for individuals. Any comments, posts or events including such will be removed without notice. **ALL FUNDRAISING EFFORTS, REGARDLESS OF THE BENEFICIARY, MUST BE APPROVED BY THE ADMIN TEAM PRIOR TO POSTING.** Please send the request to adminteam@actiontogetherbayarea.org.
- Please report abusive content (choose REPORT TO ADMIN). We want such material removed as soon as possible, and you can help that happen.

◆ LOCKED THREADS

The Admin may lock comment threads for violations of our rules or if the discussion tone is no longer in alignment with our safe-space policy. Threads are locked from time to time to keep our threads timely and relevant.

◆ MEMBER CONFIDENTIALITY & SECURITY

As a member of the **Action Together Bay Area** Facebook Group, you agree to keep all members' identities confidential. Please DO NOT SHARE POSTS (direct shares will only show as unavailable attachments outside of our group), and do not copy and paste any personal stories, posts or reveal identities of members without express written consent of that individual. **SCREENSHOTS of group activity ARE NEVER ALLOWED.** Members of this group are permitted to acknowledge their own participation in the group, but members are NOT authorized to identify themselves as representatives of *Action Together Bay Area* without consulting the Admin Team.

For your safety, NEVER include your phone number, address or other personal information in a post or comment. Your comments, posts, and events are visible to all members.

Admin Team

ADMINISTRATORS (contact adminteam@actiontogetherbayarea.org)

LezLi Logan – Lead Administrator, Primary Contact

Gabriella Musacchia – Treasurer

Amanda Nottke – Calendar, Group Moderation

Jessica Closson – Group Moderation

Sita Stukes – Outreach Advisor

Rebecca Kaufman – Advisor/5 Calls

Kat Kao – Group Moderation

Shamita Tripathy - Advisor

Thank you all so much for making this such an incredible community. Something amazing happens when folks come together in support, respect and meaningful action. We are STRONGER TOGETHER!

Please Note:

*Opinions expressed in comments and posts made by those who participate in the **ACTION TOGETHER BAY AREA** group are the personal opinions of the authors and not of the **ACTION TOGETHER BAY AREA** Admin Team or Action Together Network. Therefore, we cannot be held responsible for the accuracy or reliability of information posted by those who participate.*